



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 3191

1. **Project Title**
2. **Senate Sponsor**
3. **Date of Request**

4. Project/Program Description

Corporation to Develop Communities of Tampa, Inc. (CDC of Tampa)'s P.A.T.H. program is prepared to meet the increased demand for a pipeline of skilled laborers in the fastest growing industries – Construction (Carpentry, HVAC, Electrical, Plumbing, Masonry, Welding, Painting, Landscaping), Transportation Infrastructure, Healthcare and Finance. The Pre-Apprenticeship component is a 6-to-8-week training program designed to 'fast track' students into employment or apprenticeship. It provides career-readiness, stackable certifications, on-the-job training, and career opportunities to adults and youth, ages 16-24, in Hillsborough County. There are 3 main training components to the program: pre-apprenticeship, apprenticeship and summer exploration for high school and college aged youth. The graduates are provided industry recognized credentials, which allows them to move directly into employment or an apprenticeship program.

5. **State Agency to receive requested funds**
- State Agency contacted?**

6. Amount of the Nonrecurring Request for Fiscal Year 2024-2025

Type of Funding	Amount
Operations	930,000
Fixed Capital Outlay	0
Total State Funds Requested	930,000

7. Total Project Cost for Fiscal Year 2024-2025 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	930,000	100%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	0	0%
Total Project Costs for Fiscal Year 2024-2025	930,000	100%

8. **Has this project previously received state funding?**

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		
2023-24		930,000	2297	Yes

9. **Is future funding likely to be requested?**
- a. **If yes, indicate nonrecurring amount per year.**

b. **Describe the source of funding that can be used in lieu of state funding.**

10. **Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?**



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If yes, indicate the amount of funds received and what the funds were used for.

Complete questions 11 and 12 for Fixed Capital Outlay Projects

11. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction
 N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

12. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

13. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits	Dir of Workforce Development + Benefits (50%)	44,063
Other Salary and Benefits	Comptroller and Finance Officers (30% of salaries) = \$30000 Benefits (@17.5%) = \$5,250	35,250
Expense/Equipment/Travel/Supplies/Other	Marketing and Promotions (\$10,000); Rent and Utilities-Training Facility	53,187
Consultants/Contracted Services/Study		0
Operational Costs: Other		
Salary and Benefits	2 FTE Instructors (100%) + 2 FTE Job Trainer Developers (100%)	224,000
Expense/Equipment/Travel/Supplies/Other	Earn and Learn Incentive (\$8,000); Training and Tuition [\$500,000 certifications for 100 students (average student will receive at least 3 certifications @ ~\$1,667/certification)]; Student Supportive Services [\$5,500-\$550/student)], Training Equipment and Curriculum to administer programs (\$25,000, medical beds, use of curriculum, welding equipment), web-based client management (\$10k)	548,500
Consultants/Contracted Services/Study	Program evaluation and compliance	25,000
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		930,000

14. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?



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The overarching goals of the program are to 1) intensify efforts to invest in underserved communities and strengthen sectoral partnerships; 2) increase access to trades training and learning pathways leading to meaningful careers; and 3) increase the talent pipeline and number of registered apprenticeships. There are 3 main training components to the program: pre-apprenticeship, apprenticeship and summer exploration for high school and college aged youth. The Pre-Apprenticeship component is a 6-to-8-week training program designed to 'fast track' students into employment or apprenticeship. It provides career-readiness, stackable certifications, on-the-job training, and career opportunities to adults and youth, ages 16-24, in Hillsborough County.

b. What activities and services will be provided to meet the intended purpose of these funds?

Recruitment of potential applicants, Screening and Assessments to ensure viability of students in the program, Soft-skills training to ensure employee retention, Certification Training, On the Job Training, and Case Management to remove any potential barriers to program completion as well as employee retention.

c. What direct services will be provided to citizens by the appropriation project?

Recruitment, Screening, and Assessments take place during the initial phase of the program and are used as tools to ensure candidates would be a good fit for the program. Soft skills include interviewing skills, time management, resume writing, etc., Certification Training provides 4–6-week skills training. On The Job Training provides hands-on training during initial employment.

d. Who is the target population served by this project? How many individuals are expected to be served?

We are prepared to train, certify, and connect over 100 jobless, economically disadvantages, and formerly incarcerated citizens living in Hillsborough County to careers in areas experiencing critical workforce shortages -- namely, healthcare and construction.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

1. An increase in economic activity will be measured by the number of students that are placed in jobs post training, which will reduce vacant positions and increasing production in high-demand industries: Data will be collected from employers to show an increase in production based on the job placements of students.
2. 98% of recruited students will receive certification training and 90% will obtain immediate employment with employer partners The specific measure will be the number of students that complete training and are employed: Data will be collected to measure the number of students earning certifications and placed into employment. The program will track those employed for 12 months post training to measure job retention.
3. Employment opportunities provided to students will improve their economic self-sufficiency by paying higher than average wages and benefits. Outcome is that 98% of those employed will have an increase in their economic self-sufficiency.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?

The CDC of Tampa adheres to all standard penalties for failing to meet deliverables or performance measures provided in this contract and overseen by Department of Education.

15. Requester Contact Information

a. First Name **Last Name**

b. Organization

c. E-mail Address

d. Phone Number **Ext.**

16. Recipient Contact Information

a. Organization



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b. Municipality and County

c. Organization Type

- For Profit Entity
- Non Profit 501(c)(3)
- Non Profit 501(c)(4)
- Local Entity
- University or College
- Other (please specify)

d. First Name **Last Name**

e. E-mail Address

f. Phone Number

17. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number