



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 1702

1. Project Title

2. Senate Sponsor

3. Date of Request

4. Project/Program Description

Through the Courage to Change Series, our program teaches offenders cognitive and behavioral soft skills needed to prevent recidivism. Our evidence-based solution resolves failed reentry by helping individuals to understand the importance of investing in themselves — building valuable skills and following a roadmap that leads to new career opportunities through education, developing new soft skills, reducing interpersonal conflict, and empowering them to lead nonviolent lives.

5. State Agency to receive requested funds

State Agency contacted? Yes

6. Amount of the Nonrecurring Request for Fiscal Year 2024-2025

Type of Funding	Amount
Operations	250,000
Fixed Capital Outlay	0
Total State Funds Requested	250,000

7. Total Project Cost for Fiscal Year 2024-2025 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	250,000	100%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	0	0%
Total Project Costs for Fiscal Year 2024-2025	250,000	100%

8. Has this project previously received state funding? No

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		

9. Is future funding likely to be requested? No

a. If yes, indicate nonrecurring amount per year.

b. Describe the source of funding that can be used in lieu of state funding.

10. Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?

No



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If yes, indicate the amount of funds received and what the funds were used for.

Complete questions 11 and 12 for Fixed Capital Outlay Projects

11. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction
 N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

12. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

13. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits	Direct oversight of product or service development, ensuring that there are efficient processes to use. Directly responsible for the day-to-day operational challenges, managing direct reports, with hire/fire capabilities, develop, manage, policies and programs that lead the company toward its vision and mission. Provide leadership and management to help the company reach its goals.	50,000
Other Salary and Benefits	Hire a Deputy Executive Director. Will prepare and monitoring the budget reports, to ensure that each step toward the mission of the program can be achieved in the most expedient manner possible. Review metrics and make changes, as needed, to ensure that all objectives are met. Provide leadership/management while handling internal operations.	30,000
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study	Hiring of outside consulting firm. Perform compliance work for—or provide services to—entity as a nonemployee.	25,000
Operational Costs: Other		
Salary and Benefits	1 full time Career Coach/Program Manager, 1 full time Case Manager	60,000
Expense/Equipment/Travel/Supplies/Other	Participant Educational Materials, Consumable Program Materials, Group Outings for trainings/conferences, Transportation for offenders, Office expenses such as utilities, building lease, and telecommunications.	70,000
Consultants/Contracted Services/Study	Outside contracted legal and audit work to track and comply with all relevant local, state, and federal statutes and regulations. Purchase of a general liability insurance policy.	15,000
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0



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Total State Funds Requested (must equal total from question #6)	250,000
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14. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

Through the Courage to Change Series, our program teaches offenders cognitive and behavioral soft skills needed to prevent recidivism. Our evidence-based solution resolves failed reentry by helping individuals to understand the importance of investing in themselves — building valuable skills and following a roadmap that leads to new career opportunities through education, developing new soft skills, reducing interpersonal conflict, and empowering them to lead nonviolent lives.

b. What activities and services will be provided to meet the intended purpose of these funds?

Case Management, social service referrals, hands-on training, counseling, mentoring, job training, administrative support, school guidance curriculum, individual student planning, career readiness, purchasing equipment and other items, technological training.

c. What direct services will be provided to citizens by the appropriation project?

Case Management, social service referrals, hands-on training, counseling, mentoring, job training, administrative support, school guidance curriculum, individual student planning, career readiness, purchasing equipment and other items, technological training.

d. Who is the target population served by this project? How many individuals are expected to be served?

100- 200 offenders on felony community supervision or who have been released from a Department of Corrections state facility in the last 3 years.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

Helping returning citizens to adjust to life on the outside, handle culture shock, depression, and anger. In addition, handling challenges with the social stigma and the collateral consequences that come with a criminal record as they build a business and acquire skill sets. Courage to Change helps provide cognitive and behavioral soft-skills development that reduces the criminogenic behaviors that led to justice-system involvement.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?

Repayment of funds to the state on a pro-rated basis

15. Requester Contact Information

a. First Name **Last Name**

b. Organization

c. E-mail Address

d. Phone Number **Ext.**

16. Recipient Contact Information

a. Organization

b. Municipality and County

c. Organization Type

For Profit Entity



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- Non Profit 501(c)(3)
- Non Profit 501(c)(4)
- Local Entity
- University or College
- Other (please specify)

d. **First Name** **Last Name**

e. **E-mail Address**

f. **Phone Number**

17. Lobbyist Contact Information

a. **Name**

b. **Firm Name**

c. **E-mail Address**

d. **Phone Number**